

Attorney Profiles

Natalie P. Vance

Klinedinst
ATTORNEYS AT LAW



Shareholder, KLINEDINST PC

Natalie P. Vance is the managing shareholder Klinedinst's Sacramento office. In addition, Ms. Vance serves on the firm's Executive Committee, co-Chairs the Employment/Labor Department, and heads Klinedinst's Diversity Committee.

Ms. Vance has a wide range of experience in civil litigation, representing a variety of corporations, professionals and individuals in commercial, employment, professional liability and insurance litigation matters. Ms. Vance has received the National Institute of Trial Advocacy certification as a NITA advocate and faculty member, and has successfully represented clients in jury trials, bench trials, and binding arbitrations before FINRA and private arbitrators.

Ms. Vance was born in Japan and graduated *summa cum laude* from California Western School of Law. She was a freelance writer, a horse trainer, and a producer of human resource training films before joining Klinedinst.

Professional and Community Affiliations

Sacramento County Bar Association - Member, Diversity Retention and Hiring Committee

The State Bar of California

American Bar Association

American Inns of Court, Louis Welsh Chapter

Sacramento Area Human Resources Association

National Institute of Trial Advocacy (NITA) Advocate & Faculty Member

American Collectors Association

California Women Lawyers

National Moot Court Team (1999-2000)

Coah, National Moot Court Team, California Western School of Law (2000-2002)

Publications and Interviews

"Owner Has Some Duty to a Contractor's Employees," *Los Angeles Daily Journal* (March, 2002)

"Farragher Revisited: Employers Finding Protection from Harassment Claims," *Employment Practices Liability Consultant* (Spring, 2001)

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Practice Areas

Architects and Engineers
Asbestos
Business
Coverage / Extra-Contractual
Claims
Employment/Labor
Environmental
Financial Institutions and
Credit Unions
Professional Liability
Real Estate

Admitted to Bar

California (2000)

U.S. Court of Appeals,
Ninth Circuit (1988)

U.S. District Court,
Southern and Central
Districts of California (2000)

U.S. District Court,
Northern and Eastern
Districts of California (2004)

Education

California Western School
of Law (J.D., *summa cum
laude*, 2000)

University of California at
Santa Barbara (B.A., 1990)

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Publications and Interviews (Cont.)

“Paper Power-At Will Contract Limiting Modification Trumps Oral Agreement,” *Los Angeles Daily Journal* (May, 2001)

Recognition and Awards

Recognized as a Rising Star in Northern California *Super Lawyers*® published by Law & Politics Magazine (2009)

Trustee’s Award for Most Laudable Achievement in Law School (2000)

Dean’s Scholarship (1997-2000)

Southern California Defense Counsel Scholarship (1999)

Academic Excellence Award (1999 and 2000)

First Place: Legal Skills Appellate Advocacy Competition (1998)

Third Place: Gill Trial Skills Competition (1998)

American Jurisprudence Awards in: Constitutional Law, Criminal Law, Family Law, Legal Skills, Torts, Property and Evidence

Academic Achievement Awards in: Advanced Trial Practice, Criminal Procedure, Professional Responsibility, and Mediation

Speaking Engagements

ABA Legal Malpractice Conference, Washington D.C. “Recent Developments in Professional Malpractice Law” (April 2009)

Lorman Education Services Seminar, “Legal Ethics” (August, 2008)

Klinedinst Employment Symposium, “Recent Developments in Harassment and Discrimination” (November, 2006)

Klinedinst Employment Symposium, “Recent Case Law Involving Dual Employment Issues” (December, 2005)

Klinedinst Employment Symposium, “Leave Issues” (December, 2004)

Lorman Education Services Seminar, “Introduction to Employment and Labor Law in California” (February, 2004)

Klinedinst Employment Symposium - Staying Ahead of the Curve: A Day of Interactive Processes, “Drafting Employment Contracts” (January, 2003)

Klinedinst Employment Law Symposium - Trial By Fire, “Constructing Enforceable Arbitration Agreements” and “Defense to Sexual Harassment Claims” (December, 2001)